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Introduction: How Story was Stolen from Charismatic Leadership In the beginning there was Max Weber's (1947) story of charismatic leaders, heroes that transformed and changed the world, until they were ousted or succeeded by bureaucratic or traditional authority. Sir MacGregor Burns (1978) studied Weber and reasoned that transactional leaders were like the bureaucrats, and charismatic heroic ...

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[An evaluation of conceptual weaknesses
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The word transformational leadership was coined by James Victor Downton in the year 1973. James Mac Gregor Burns, an authority on leadership studies defined transformational leadership as "a ...

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Transformational leadership style affected collective efficacy by way of cognitive trust in the team leader and cognitive trust among team members. That is, through team cognitive trust, transformational leadership will help foster a team's collective efficacy and leads to the distal outcome: team performance.

[Leadership Styles for Healthcare](#)

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Transformational leadership comprises charisma, inspiration, intellectual stimulation, and individual consideration. 5 Charismatic leaders possess self-confidence, self-direction, and an absence of internal conflict. They have insight into their followers' needs and utilize this to positively influence their followers.

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The good news for most of us is that charismatic leaders are actually a liability for sustained improvement. Collins (2001) compared 11 companies with long-term, positive financial performance profiles (a minimum of 15 consecutive years) with other companies that made short-term shifts from good to great, but failed to sustain their gains.

[Impact of leadership styles on](#)

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[employees' attitude towards ...](#)

Charismatic leadership depends significantly on the compelling personality of the leader. This type of leader will inspire others through commitment, conviction, and positive example. Charismatic leaders will usually possess strong communication skills, the capacity for exceptional personal empathy, and the strength of personality to positively ...

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[Leadership Styles in Relation to
Employees' Trust and ...](#)

Leadership styles that were identified and supported by the GLOBE project were built based on trust, integrity, and vision. According to the conclusions, charismatic and value-based leadership were accepted among all over the world.

3.2 Leadership Types 3.2.1 Passive
Laissez-Faire leadership

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Authentic leadership is an approach to leadership that emphasizes building the leader's legitimacy through honest relationships with followers which value their input and are built on an ethical foundation. Generally, authentic leaders are positive people with truthful self-concepts who promote openness. By building trust and

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generating enthusiastic support from
their subordinates, authentic ...

[Material Balance Model In Environmental
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James Victor Downton, Jr. (born
December 11, 1938, in Glendale,
California, also known as Jim Downton)
is a sociologist known for his research
on charismatic leadership, activism,
and new religious movements. He received

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his PhD from the University of California, Berkeley in 1968 with his thesis, Rebel leadership: revisiting the concept of charisma, a subject he developed more fully in his 1973 ...

[7 Common Leadership Styles: Which Type of a Leader Are You ...](#)

Hallinger, P. (2003). Leading educational change: Reflections on the practice of instructional and

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transformational leadership. Cambridge
Journal of Education, 33(3), 329-351.
Hallinger, P. (2005). Instructional
leadership and the school principal: A
passing fancy that refuses to fade
away. College of Management, Mahidol
University, Thailand.

[Journal of Organizational Change
Management | Emerald Insight](#)

International Journal of Management &

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Information Systems - Fourth Quarter
2010 Volume 14, Number 5 31 Ethical
Leadership Katarina Katja Miheli?, Msc,
University of Ljubljana, Slovenia ...
particularly charismatic and
transformational, have personal power
through which they engage employees,
... leadership is defined as "the
demonstration ...

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While transformational leadership
positions the leader as a charismatic
shaper of followers, 33 clinical
leadership is more patient centered and
emphasizes collective and collaborative
behaviors. 19,32,34.

[The association of leadership styles](#)

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and empowerment with ...

Lipman-Blumen (2005) stated, "One person's toxic leader is another person's hero." Researchers have shown a connection between toxic leadership tendencies and charismatic tendencies. Negative leadership results from the leader's charm and intelligence, admiration by the follower, and an environment that supports negative behaviors.

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Sarros, J., Cooper, B.K., and Santora, J.C., "Building a Climate for Innovation Through Transformational Leadership and Organizational Culture", Journal of Leadership and Organizational Studies, June 30, 2008. ... Journal of Research in Marketing Volume 2 No.2 April, pp. 167-171. ... A laboratory study of charismatic

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